

Pharmacy Benefits: Plan Design and Management

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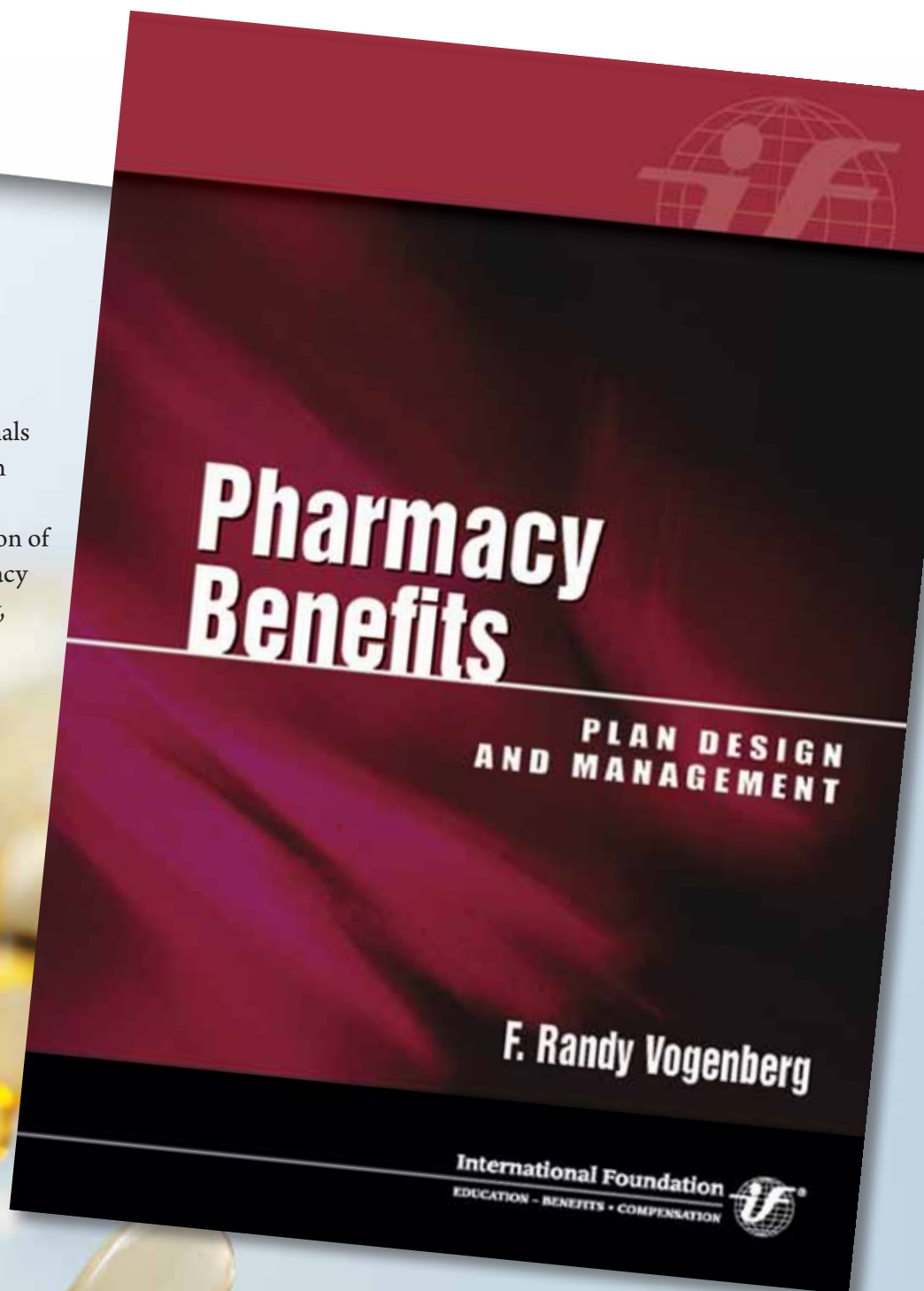
Pharmacy Benefits: Plan Design and Management

F. Randy Vogenberg

A must-have guide for benefits professionals and trustees responsible for a prescription pharmacy or medical benefits program.

Addresses benefit plan design, the selection of a pharmacy benefits manager and pharmacy network, compliance, specialty pharmacy, cost-saving strategies and more!

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Pharmaceuticals have become an integral component of medical treatment, with some medications completely transforming health care outcomes and delivery. Drug therapy has been proven to reduce health care costs, increase productivity and enhance the quality of life for many people. When was the last time you examined the prescription drug component of your health care benefits?

This primer offers **factors to consider when designing or modifying pharmacy benefits**, including the pros and cons of carving benefits into a health plan as well as carving them out as a separate prescription drug plan. A **practical checklist is provided in almost every chapter** to help you focus on important issues, including what questions to ask potential vendors.

Inside the book, you'll find

- An examination of current prescription drug utilization and spending in the United States
- Strategies for reducing drug costs while improving health care outcomes
- Advice on dealing with specialty drugs in plan design
- An introduction to the practice guidelines and outcomes research that is changing how medical decisions are being made and reimbursed
- How to promote informed patient choices and compliance with prescribed drug therapy
- An overview of the expanding options for delivering pharmaceuticals, choosing a network and pharmacy reimbursement
- How to evaluate and select a pharmacy benefit manager
- The basics of various federal laws and regulations affecting pharmacy benefit plans
- An overview of government prescription drug plans, including Medicare Part D and Medicaid.

Pharmacy and health care benefit plan trustees, plan administrators and anyone else who has pharmacy benefit responsibilities will find this book a handy resource. (International Foundation)

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about the author



F. Randy Vogenberg, R.Ph., Ph.D., is a principal with

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national health benefits thought leader with Aon Consulting. Since 1981, he has consulted on economic issues for pharmaceutical services, drug benefit strategy and decision making for drug therapy selection with government and employer clients.

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